GLOBE COMMUNITY AWARDS 2020

Sponsorship Opportunities

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GLOBE is a not-for-profit Community Organisation that unites Victorian LGBTIQ+ professionals and Small Businesses through social, professional networking, training and development focused events.

Since 1992, GLOBE continues to move from strength to strength in its mandate to assist the growth of the Victorian LGBTIQ+ community through creating strong connections for professionals and Small Business owners.

In addition to our much-loved monthly networking events, where we provide like-minded people with a space to forge long lasting connections, GLOBE also provides value to the Victorian LGBTIQ+ community through:

- Our Focus On program, featuring different topics of discussion which aims to provide a platform for different people within our community to engage with GLOBE members.

- Our GLOBE Growth development programs, where in partnership with our corporate members, we've designed a series of professional development sessions accessible to all. In addition, our series of sessions are designed specifically for the development and growth of LGBTIQ+ owned Small Businesses.

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GLOBE has developed, implemented and operates under a full suite of governance practices, as well as adopting and complying with Consumer Affairs Victoria's Standard Model Rules, subject to minor operational amendments, as per our organisation's Constitution.

GLOBE has a formal Conflicts of Interest Policy and Code of Conduct and Ethics Policy. Compliance with these policies are considered, and any issues addressed, at our monthly Committee Meetings.

GLOBE has a Governance & Compliance Sub Committee Charter and this committee meets annually to review GLOBE's governance practices.

GLOBE benchmarks its governance practices against the Australian Institute of Company Directors' voluntary Not for Profits' Governance Principles - and assesses our practices against each of the stated 10 Principles and the individual 'Supporting Practices'.

The last benchmarking exercise was undertaken in March 2020. This exercise illustrated that GLOBE's practices compare well against these independent Best Practice Good Governance Policies and Procedures.

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One of our greatest strengths apart from our members is the calibre of our committee - all volunteering their time to give back to the community.

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Megan Williams

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Andrew Georgiou

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Brad Lowry

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Andrew Shepherd

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Lyall Griffiths

:Ksƨ§Dϱ ΠAůsDĽŏKsP
Mariella Mejia

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Jahmiel Lucy

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Michelle Sheppard

à§GΠ§Dϱ ΠAůsDĽŏKsP
Scott Wilford

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Walter Gee

kəńDZΠ§Dϱ ΠAůsDĽŏKsP
Jack Greensdale

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The awards in partnership with the Victorian Government, celebrate the achievement of Victoria's LGBTIQ+ communities.

The awards highlight the work of a diverse range of organisations that benefit or unite the LGBTIQ+ community and highlight the outstanding work and contribution of individuals in our community.

The awards began in 2014 and have become an integral part of the Victorian LGBTIQ+ community; recognising the inspiring people and organisations that work to benefit LGBTIQ+ people.

To date, we have awarded 63 Victorian individuals and organisations, hosted over 2,400 LGBTIQ+ individuals and allies at our award ceremonies and generated over $120,000 that has been reinvested into the community through the GLOBE Community Grants Programî

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Of over 3,000 members in our community:

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2020 has been a challenging year for most, particularly for those organisations, like ours that are heavily reliant on events to come together. GLOBE has not missed a beat taking all our networking events online.

This new method of virtual networking has opened up a new audience for GLOBE - nationally and regionally.

For the first time in its history, the GLOBE Community Awards will be streamed virtually as a hybrid event that will be beamed to screens around all corners of Australia.

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The experience isn't just made via the screen, in a GLOBE first we're bringing the high end dinner to you. In our effort to provide back to those most affected in the hospitality industry, we've partnered with hospitality who are offering quality catering options for you to recreate the gala dinner feel, right at home.

In conjunction with the Crown Pride Network, a premium 3 course meal inclusive of wines will be delivered to your chosen representatives at their own home. Delivered in time for them to sit back, enjoy and celebrate a night of acknowledgement for the LGBTIQ+ communityî

Crown menus are curated by Award-winning Executive Chef, Kelly Jackson and his team. Kelly's multicultural and modern approach, using predominantly locally sourced ingredients, ensures a quality rarely.

Menu options will be based on seasonal and local produce, and provided to sponsors late October, with orders to be placed by mid-November. All meals can be adapted to suit vegetarian and vegan requirements.

Some examples of what the tantalising menu could include are:

- Char siu marinated chicken, crisp Asian vegetable salad, baby coriander
- Thai baked Atlantic salmon, black sesame jasmine rice, grilled zucchini, Asian salad, soy lemongrass dressing
- Tiger prawn and preserved lemon mascarpone risotto, zucchini, baby coriander
- 12 Hour braised Riverine beef cheek, parsnip mash, roasted carrot, wilted greens, natural reduction
- Herb crusted lamb loin, carrot caraway puree, caramelised onion tarte tatin, redcurrant jus
- Lemon meringue éclair tart, whipped aneo ganache, fresh strawberries, lemon gel
- Warm chocolate fondant, seasonal berries , mascarpone cream, raspberry sauce

In partnership with:

CROWN
PRIDE

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The GLOBE Community Awards program has significant opportunity to grow and further support the LGBTIQ+ communities. This has become evident through recent research conducted by GLOBE, as well as the observation of increased participation of the awards program, its attendance and received nominations over the past 5 years.

Now more than ever, we see a greater need to celebrate all that is great about the LGBTIQ+ community and to recognise those individuals and organisations that contribute positively to the community at large.

Becoming a sponsor of the GLOBE Community Awards provides a unique opportunity for your organisation to formally display your commitment to the growth and recognition of the Victorian LGBTIQ+ Community.

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Through the support of our generous sponsors, GLOBE is able to deliver the following benefits to the LGBTIQ+ Community:

- Complimentary tickets for award nominees and those experiencing financial hardship
- Ability to stream the event to allow for National participation from the LGBTIQ+ community
- Profits from the Awards ceremony are invested into the GLOBE Community Grants funding pool

Your investment will help provide support to the GLOBE Community Grants Program by providing financial support to individuals, groups and organisations in the Victorian LGBTIQ+ Community.

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Through our GLOBE Community Grants program, GLOBE has a long and proud tradition of providing financial support to Victoria's LGBTIQ+ individuals, students and organisations.

Over our 28-year history, GLOBE has donated well over $500,000.

Our 2019 Community Grants program was our largest to date, where we awarded grants and scholarships totalling $34,000. We look forward to continued growth of this program throughout 2021.

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There are three types of grants provided:

GLOBE Community Grants ($2k to each - funding dependent). Generally provided to organisations who are working on projects to benefit the community.

GLOBE Small Business Grants ($5k to each - funding dependent)
These are also designed to assist businesses that are working on programs/initiatives to directly benefit and impact the LGBTIQ+ Community.

GLOBE Scholarship is to the value of $2k is awarded to a student or early career professional
whose work we believe will be of the most benefit to the LGBTIQ+ Community.

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Will use the GLOBE Community Grant to produce a podcast to reach vulnerable LGBTI youth across Australia. The podcast will create a safe space for them to have honest conversations and share experiences and serve as a platform to enable self-acceptance.

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The GLOBE Community Grant will help fund the development of a relationships and sexual health resource to support TGDNB young people with the language, skills, knowledge and confidence to begin and sustain relationships.

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Bisexual Alliance have been running monthly discussion and support groups under various banners since September 2005. The GLOBE Community Grant will go towards the creation of a new website for Bisexual Alliance.

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The GLOBE Small Business Grant will be used to purchase computer and network infrastructure to accommodate ongoing virtual training for those in our community who for the time being will be unable to exercise in their gym in person due to the COVID 19 pandemic.

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